

CATHERINE HARDMAN

INSTRUCTIONAL DESIGNER/E-LEARNING DEVELOPER

SKILLS

Articulate Storyline 360

Articulate Rise

Instructional Design Methodologies

Assessment Design

LMS Management

Multimedia Content Creation

Interactive eLearning Design

Cross-functional Collaboration

Problem Solving + Critical Thinking

Microsoft Office + SharePoint

EDUCATION

Human Resources Development

University of Houston

2021

ABOUT

I am a Talent Development professional with a passion for creating high-quality training programs to help organizations and their employees succeed. I have experience designing dynamic, interactive courses and training materials for e-learning, blended learning, and fully instructor-led training. I have experience working with subject matter experts, working with cross-functional teams, and conducting research. I leverage my media creation skills to improve my courses by creating and incorporating workbooks, voiceovers, and videos tailored to the subject matter.

WORK EXPERIENCE

eLearning Developer

Cinecraft Productions

May 2022 - March 2024

- Collaborate with instructional designers, graphic designer, and video production team to create and deliver high-quality eLearning modules to clients.
- Develop interactive eLearning modules using Articulate Storyline 360.
- Edit voice over audio using Adobe Audition.
- Perform basic image editing in Adobe Photoshop.
- Review peers' eLearning modules and recommend edits to ensure quality.
- Revise courses as requested by peer reviewers, project manager, and/or client.
- Advise client on the capabilities of Storyline 360 and eLearning best practices.
- Update eLearning modules as needed by client.
- Research emerging tools and trends in the eLearning space.
- Help plan annual employee retreat and other engagement activities as part of the company's Engagement Committee.

Talent Development Coordinator

Perry Homes

Aug 2021 - April 2022

- Work with interested parties to determine the training goals, desired learning outcomes, preferred delivery method, and timeline for development.
- Collect information through research and working with subject matter experts.
- Create interactive eLearning courses in Articulate Rise 360, occasionally incorporating interactive elements from Articulate Storyline 360.
- Create training content and materials to be used in instructor-lead training.
- Enhance courses with multimedia elements created in Canva, Doodly, OBS Studio, and/or Audacity.
- Revise courses as requested by stakeholders prior to finalizing.
- Upload courses, videos, and other training materials into the GO1 LMS. Maintain and update as necessary.
- Redesign and maintain the Training Hub page on the company's internal SharePoint site.

Learning and Development Intern

Perry Homes

June 2021 - Aug 2021